



WELCOME TO

EP Studio



*Assistant Applicant
Information*

If you're driven, hard-working and looking to create a beautiful, flexible career for yourself within the hair industry, you're in the right place!



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I'm so excited to meet you!

First of all, thank you so much for being interested in joining the EP Studio Team. I know that there are so many salons out there and I'm honored that you'd want to consider EP Studio as your new home!

I'd like to take this opportunity to let you know a little bit more about me & the salon before we move forward with the more formal interview process.

EP Studio is an hourly to commission salon, looking for hard-working team players to create a beautiful, fun & driven culture.

What this means is that I'm looking for stylists that want to elevate their own lives, the salon & the industry as a whole.

I'm Emily

I believe that you DO NOT have to work nights, weekends and holidays to have a beautiful, successful career. Life balance is super important & at the salon I'm constantly striving to create a balance between working & home, while maintaining boundaries between each.

This means that we work hard, play hard, have lots of fun & get a lot done!

EP Studio is different from any salon you may have worked at or heard about. My mission is to create a comfortable, safe environment for employees and guests. Discrimination based upon race, sexual orientation, religious background, political affiliation, or gender identity is not allowed.



THE PROCESS

Each stylist at EP Studio starts with our in-depth, business & hair education program.

This program is meant to help stylists get set up for a beautiful & successful career in the industry.

This program isn't just sweeping hair & cleaning up, it's a thorough program with education, support & hands-on experience.

The program lasts between 6-9 months depending on how quickly you advance through the program.

Once you graduate the Assisting Program, you have the opportunity to become a commission stylist through EP Studio & build your dream clientele!

MEET EMILY



I'm Emily! I'm a Studio Salon Owner, Industry Educator, and Low-Maintenance Color specialist.

I teach stylists across the country how to leverage their marketing to get the most results in the least amount of time.

I'm married to the love of my life, and together we have a beautiful sassy little girl, 2 dogs and a cat.

I believe in creating a beautiful career for myself that has strict boundaries between family and career, and I believe you can do the same! No matter what stage of life you're in, I believe you deserve to have fantastic work-life balance, and at EP Studio we strive for that every single day.



STANDARD SHIFTS

ASSISTANTS: TWO 6-8 HR DAYS PER WEEK
STYLISTS: FLEXIBLE SCHEDULES

PERKS OF EMPLOYMENT



Assistants

- ◆ Weekly education classes
 - ◆ Hands on Training
 - ◆ Opportunity Shifts

-Work with clients from the start

- ◆ Paid education

Choose your own outside-the-salon classes to further your education, plus paid programs in-salon

- ◆ Model Opportunities

Take models to practice & grow your skills

Retail & Service Discounts

- ◆ Retail Product Discounts

- 40% off Retail

- ◆ Hair Color & Cuts at cost

-Spouse/Child discounts & family rates

STARTING PAY:

\$9/hour + tips

TEST OUT:

Product knowledge & blowouts

\$0.50 raise

TEST OUT:

Operations & marketing:

\$0.50 raise

35% starting commission

opportunity to earn up to 45% commission

COMPENSATION



EXPECTATIONS

Culture

DRESS CODE

- ◆ Represent yourself professionally
- ◆ Hair & makeup must be intentional

CULTURE CODE

- ◆ RESPECT all clients & team members
- ◆ NEGATIVITY not allowed nor tolerated
- ◆ KINDNESS, SUPPORT & COMPASSION grows everyone
 - ◆ COMMUNICATION is key. When in doubt, talk it out
 - ◆ SAFE SPACE-speak your a mind (respectfully) without fear
- ◆ SOCIAL MEDIA & MARKETING are key & are required by all
- ◆ ASSISTANTS will be eager to learn, help when needed, & always add to the client experience, never detract from it with personal conversation or exclusion
 - ◆ CLIENTS belong to no one but themselves. Priority #1 will always be customer service & client experience & you will always be supported as a team member.



If a hard-working, fun-loving culture with unlimited growth potential sounds good to you, fantastic! I can't wait to meet you.

[CLICK HERE TO APPLY TO BECOME A MEMBER OF THE EP STUDIO TEAM](#)

xoxo,

Erin